

**BY-LAWS OF THE
ASSOCIATION OF NEW JERSEY RECYCLERS
Amended April 30, 2018**

**ARTICLE I
NAME**

The name of the Association shall be: **Association of New Jersey Recyclers** hereinafter referred to as **ANJR**.

**ARTICLE II
MISSION and PURPOSE**

Mission

The mission of the Association of New Jersey Recyclers (ANJR) is to support, promote and enhance source reduction, reuse practices, organics management, and recycling activities in the State of New Jersey. ANJR provides educational and training programs, and also advances policies that support sustainable materials management, which in turn benefits the environment, the communities and the economy of New Jersey.

The Association of New Jersey Recyclers (ANJR) is a not-for-profit, 501(c) (3), nonpartisan network that was incorporated in 1984. ANJR's members consist of individuals and organizations from both the public and private sectors, governmental entities, the recycling industry, and the business community.

Purpose

The purpose of ANJR is to Educate, Network, Inform, Advocate and Partner as described below:

Educate – Education is at the core of ANJR's mission. ANJR creates regional and statewide learning opportunities that provide education, training, and information. ANJR collaborates with Rutgers, the State University and the New Jersey Department of Environmental Protection to develop professional certification programs (Certified Recycling Professional and Sustainable Resource Management Professional) at Rutgers University. ANJR works to support and enhance these programs that equip graduates with the skills and resources to be effective and efficient professionals.

Network – ANJR creates opportunities for its members to exchange ideas and information with colleagues and to support each other. ANJR's diverse and knowledgeable network is its strength and is invigorated by the opportunity to share and explore information and ideas emanating from a wide variety of sources.

Inform – ANJR communicates in diverse and timely ways information, trends, and ideas that support the development of efficient responses to environmental issues.

Advocate -ANJR advocates for the development and execution of sound environmental policies in New Jersey. ANJR works with legislators and regulators to ensure that recycling

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and solid waste laws and regulations are reasonable and productive, that market realities are recognized, and that impediments to recycling are minimized.

Partner – ANJR collaborates and cooperates with individuals and organizations on issues, educational programs, initiatives and advocacy. Partnering aids ANJR in achieving its goals.

**ARTICLE III
POLICIES**

No substantial part of the activities of ANJR shall be the carrying on of propaganda or otherwise attempting to influence legislation. Nor shall ANJR participate or intervene (by publishing or distributing statements or by any other means) in any political campaign on behalf of any candidate for public office.

ANJR shall not carry on any other activities not permitted to be carried on:

- A. By a corporation exempt from Federal income tax under 501(c)(3) of the Internal Revenue Code of 1954, as amended (or the corresponding provision of any future United States Internal Revenue law), or
- B. By a corporation, contributions to which are deductible under 170(c)(2), of the Internal Revenue Code of 1954, as amended (or the corresponding provision of any future United States IRS law).

**ARTICLE IV
MEMBERSHIP**

Section 1. Eligibility. Any individual or organization actively engaged, interested, or involved in recycling shall be eligible for membership if they subscribe to the mission and purposes and policies of ANJR.

- A. Individual members are persons who pay their own dues, and whose membership is not transferable.
- B. Organization members include government agencies, corporations, businesses, trade associations, non-profit institutions or groups which pay the appropriate membership fees. Organizations may reassign or transfer their membership at their discretion. Each member shall have one vote.

Section 2. Types of membership.

- A. **REGULAR** - A Regular member shall be any individual or organization whose dues and accounts are current. Both individuals and representatives of organizations which are Regular members may vote and are eligible to serve on the Board of Directors and hold office.

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- B. HONORARY** - A person, organization or association which has contributed to the support or generally assisted the Association in its purpose and goals, may be proposed for Honorary membership by a vote of the membership. An Honorary member shall be allowed to attend all meetings. An Honorary may not vote and is not eligible to serve on the Board of Directors nor hold office.
- C. EMERITUS MEMBERSHIP** - The Board, with a majority vote, may confer an Emeritus Membership on an individual member in good standing, who, in the Board's opinion, has consistently for many years supported the goals of the Association. This Membership carries all benefits and privileges of an active individual membership. All annual dues are waived for Emeritus Members.

Section 3. Meetings. There shall be four (4) meetings of the general membership, one held each quarter, including the Annual Meeting. At each membership meeting, the President shall report to the membership on the progress of all activities and projects.

- A. Annual Meeting.** There shall be an Annual Meeting held within one hundred and twenty (120) days after the close of the fiscal year.
- a. Purpose. The purpose of the Annual Meeting shall be to:
 - i. act on proposed by-law amendments
 - ii. adopt a budget
 - iii. adopt a program for the ensuing year
 - iv. elect Directors, Officers, and the elected members of the Nominating Committee.

 - b. Notice. Not less than 30 days prior to the date of the Annual Meeting, written notice shall be sent to all members of record, whose dues and accounts are current as of January 15th. Such notice shall contain the time, place, proposed by-law amendments, report of Nominating Committee, biographies, proposed budget and proposed agenda for the meeting.
- B. General Membership Meetings.** A schedule of general membership meetings shall be published for the year at the Annual Meeting. A notice of reminder for the meetings shall be sent 30 days prior to each meeting, including time, place, and proposed agenda.
- C. Special Member Meetings.** Special meetings of the members of ANJR may be called by a majority vote of the Board of Directors. Not less than fifteen (15) calendar days prior to the date of the special meeting written notice shall be sent to all members of record, whose dues and accounts are current. Such notice shall specify the time, place, purpose for the special meeting and proposed agenda.

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- D. Quorum.** Twenty (20) members or five percent (5%) of regular members, which ever is less, shall constitute a quorum for conducting business at any membership meeting.

**ARTICLE V
OFFICERS AND BOARD OF DIRECTORS**

Section 1. Officers. The officers of ANJR shall be a President, three (3) Vice-Presidents, a Secretary, and a Treasurer, who together shall constitute the Executive Committee.

Term. These officers shall be elected for a two-year term, such that the President, one Vice-President and the Treasurer are elected at the same annual meeting. On the alternate years, two (2) Vice-Presidents and the Secretary shall be elected at the annual meeting.

Section 2. President. The President shall be the chief executive officer of the Association.

Duties:

- A.** The President shall be responsible for calling and presiding at all meetings of the Board and general membership.
- B.** With the advice and consent of the Board the President shall create and appoint all committees as needed and shall serve as ex-officio member of all committees, with the exception of the nominating committee. He/she shall receive for consideration and action all committee reports and certification of election results.
- C.** The President may sign and execute in the name of ANJR, with the Secretary, or any other officer authorized by the Board of Directors, each contract or other instrument as approved by the Board of Directors.
- D.** The President shall implement the policies, procedures and programs of ANJR. He/she shall insure that a coordinated plan, including projects and activities, be developed for the ensuing year, and that the Board is kept informed as to its progress at each Board meeting.
- E.** The President shall perform all duties incidental to the office and such other duties as may, from time to time, be designated by the Board of Directors.

Section 3. Vice-Presidents. The Vice-Presidents shall be responsible for updating and managing the strategic plan of the organization and in numerical order shall be called upon to serve as president pro-tem in the event of absence, disability, resignation or death of the President, possessing all the powers and all the duties of that office.

- A. First Vice-President - Administration** shall be responsible for committees dealing with by-laws, personnel issues, office & administrative policies, procedures and operations; public relations and communications including, but not limited to, newsletter and website.

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Duties: This Vice-President shall make recommendations for administrative policies and procedures to the Board of Directors for their approval and to the membership as required. This Vice President shall chair the Strategic Plan Committee. He/she shall be responsible for implementing administrative policies and procedures approved by the Board of Directors, or by the membership and ones required by these by-laws.

B. Second Vice-President - Program shall be responsible for committees dealing with legislation; advocacy; and member services including, but not limited to, educational programs, meetings and issue advancement.

Duties: This Vice-President shall make recommendations for program activities to the Board of Directors for their approval, and to the membership as required. He/she shall be responsible for implementing programs approved by the Board of Directors or the membership and ones which are required by these by-laws.

C. Third Vice-President - Development shall be responsible for committees dealing with creating a development plan for new income and support through membership, grants, partnerships, donations, etc.

Duties: This Vice-President shall supervise implementation of the development plan, to create and manage fundraising special events, to research corporate and foundation grant prospects, to identify and develop new projects, members, resources, funding and partnerships.

Section 4. Secretary. The Secretary shall be the official custodian of all documents, correspondence and records of the Association.

Duties:

- A.** The Secretary shall be responsible for keeping accurate minutes of all meetings of the Board of Directors and of the Executive Committee, as well as the annual meeting. These minutes shall include notice given and attendance at all meetings. He/she shall provide members of the Board with copies of minutes before the next meeting.
- B.** The Secretary shall attend to the giving and serving of all notices on behalf of ANJR, including agendas for each meeting.
- C.** The Secretary shall see that the seal of the Association is affixed to all legal documents.
- D.** The Secretary shall pass along to his/her successor all public policy and internal documents in his/her keeping within fifteen (15) days of the successor taking office.
- E.** The Secretary shall perform such other duties and possess such other powers as are incident to the office or as shall be assigned by the President or the Board.

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- F.** The Secretary shall monitor Board compliance with parliamentary procedures. (Article IX)

Section 5. Treasurer. The Treasurer shall be responsible for the financial operation of the organization.

Duties:

- A.** The Treasurer shall have custody of the funds and securities of ANJR and shall report there on at all meetings of the Board or Membership.
- B.** The Treasurer shall deposit or cause to be deposited all monies or other valuable effects in the name of the organization in such bank or trust company as the Board may select, and shall keep an itemized record, in a permanent file, of all receipts and expenditures.
- C.** The Treasurer shall be authorized to co-sign all checks, drafts, notes and orders for the payment of money and shall pay out and dispose of same as authorized by the Board.
- D.** The Treasurer shall monitor the Annual Budget, and shall each year cause the accounts of the organization to be either reviewed by a Board - appointed accountant or if the Board deems necessary, audited by a Board appointed Certified Public Accountant. He/she shall deliver at the Annual Meeting a statement from the reviewing or auditing accountant as to the condition of the accounts at the end of the previous fiscal year.
- E.** The Treasurer shall cause financial statements to be prepared in accordance with generally accepted accounting standards, to be submitted to each member of the Board prior to the Annual Meeting.
- F.** The Treasurer shall serve as Chair of the Finance Committee, which shall oversee budget, membership dues, financial controls and procedures.
 - a.** The Finance Committee shall make recommendations regarding policies and procedures which deal with either the expenditure or generation of money, to the Board of Directors for their approval, and to the membership as required. It shall also be responsible for implementing financial control policies and procedures approved by the Board of Directors or the membership and ones which are required by these by-laws.
 - b.** The Treasurer shall perform such other duties and possess such other powers as are incident to the office or as shall be assigned by the President or the Board.

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Section 6. Board of Directors. The affairs of ANJR shall be managed by its officers and its Directors, who together constitute the Board of Directors. In addition to six officers, there shall be six to twelve elected Directors, and no more appointed Directors than there are elected Directors.

- A. Qualifications:** Service on the Board shall be only for representatives of organizations or individuals who are regular members and who continue to reside in New Jersey. In the event of removal or change of the organization representative, the new representative does not automatically assume the Board seat of his/her predecessor. If the Board member chooses to become an individual member, and remains in New Jersey, he/she may serve out the term.
- B. Attendance Policy:** Service on the Board of Directors requires that a member be present and participate at Board meetings. Therefore, during the Board's meeting year of April 1 to March 31, any member who anticipates being absent from a Board meeting must request to be excused due to sickness, unavoidable work obligation, attendance at a family event, family emergency, vacation or other similar reason. Unanticipated absences may also be excused for valid reasons.
- a. The Secretary shall notify the President of any member who has been absent from three (3) Board meetings. The President shall direct the Secretary to send the Board member an appropriately worded certified letter within ten (10) days after the third absence, to inform the Board member of his or her attendance record and to request: (1) attendance at the next meeting; or (2) a letter of intent to continue on the Board; or (3) a letter of resignation prior to the next regularly scheduled Board meeting. The President's letter will also indicate that upon the member's next absence, excused or unexcused, the Board will vote on the continuation of the member's term.
 - b. Upon the Board member's fourth and any subsequent absence, the Board of Directors shall vote at that Board meeting on whether to remove that member from his or her Board position. This vote shall be held under New Business.
 - c. All absences shall be calculated between each April 1 to March 31 and do not carry into the next year.
- C. Elected Directors** shall be elected at the Annual Membership meeting, for a three (3) year term, or to fill an unexpired term for two (2) or one (1) year, as designated by the Nominating Committee. No more than one-third (1/3) of the total elected Directors shall be elected to three (3) year terms at any one Annual Meeting.
- D. Appointed Directors.** A majority vote of the Board of Directors may approve the appointment of additional Directors deemed necessary to carry on the work of

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ANJR, in compliance with these by-laws. The term of an appointed Director shall expire at the next Annual Membership meeting.

- E. Powers and Duties.** The Board of Directors shall have full charge of the property and business of the Corporation, with full powers and authority to conduct the same, subject to the instructions of the membership at its meetings. The Board of Directors shall plan and direct the work necessary to carry out ANJR's purpose, including, but not limited to, fundraising and hiring and supervising necessary staff.
- F. Vacancies.** Any vacancy occurring in the Board of Directors by reason of resignation, death or disqualification shall be filled until the next Annual Meeting by a majority vote of the remaining members of the Board of Directors. In the event of the resignation, disability or death of the President, if no Vice-President is able to serve, the Board of Directors shall elect by majority vote another of its members to serve as President.
- G. Meetings.** There shall be at least 6 regular meetings of the Board of Directors
- a. **Schedule.** A schedule of the Board of Director meetings shall be set up for the year at the first meeting of the Board of Directors after the Annual Meeting and published in the next newsletter or on the web site to members, and in the next meeting notice to the Board of Directors. A reminder notice for meetings shall be sent seven (7) days prior to each meeting and shall include time, place and agenda.
 - b. **Quorum.** A majority of the Board of Directors shall constitute a quorum for transaction of business and a majority of those present shall be required for approval of all motions.
 - c. **Special Meetings.** The President may call special meetings of the Board of Directors and shall call a special meeting upon the written request of five (5) members of the Board of Directors. Members of the Board shall be notified of time and place of special meetings by telegram, letter, facsimile, telephone or personally at least three (3) days prior to such meeting. The Board of Directors or any committee may be convened by telephone conference call or any other means of communication by which all persons participating in the meeting are able to hear each other.

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H. Conflict of Interest

a. Definitions:

Conflict of Interest shall mean a conflict between the private or business interests of one of the members of the Board of Directors or Officers of the Association and ANJR's interests including, but not limited to, conducting business with ANJR by supplying goods or services for compensation.

Compensation shall mean the act of being paid for goods or services.

Recuse shall mean the disqualifying of a member of the Board of Directors or Officers from participating in discussion and/or voting on a matter involving a perceived or actual Conflict of Interest.

b. Policy: The Board of Directors of the Association of New Jersey Recyclers recognizes that members of the Board or Officers of the Association may wish to conduct business with the Association as a compensated supplier of goods or services. It is not the intent of the Board to discriminate against a supplier solely because he/she is a member of the Board or an Officer of the Association; however, the Board cannot permit a conflict of interest or the appearance of a conflict of interest to exist. Therefore, a Board Member or Officer who wishes to conduct business with the Association shall conform to the following Code of Conduct:

- i. Recuse himself or herself and not be present during any discussion by the Board or committee of the Board related to the matter in which the Board Member or Officer has or may have a conflict of interest.
- ii. Recuse himself or herself and not be present during any voting on any matter in which the Board Member or Officer has or may have a conflict of interest.
- iii. Notify the Board immediately of his or her intention to conform to this Code of Conduct at any time when he or she wants, or anticipates wanting, to conduct business with ANJR.

c. If, in the opinion of the majority of the Board members present at the Meeting, the Board Member's or Officer's contemplated action(s) can or may result in a conflict of interest or the appearance of a conflict of interest, the Board shall require the Board Member or Officer to abide by the Code of Conduct and recuse himself or herself from any discussion and / or vote on the matter.

Section 7. The Executive Committee comprised of all officers may meet and act upon urgent items which can not wait until the next Board of Directors meeting. All decisions

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made in executive committee meetings must be approved by the Board of Directors at the next meeting. Notices of time and place of these meetings shall include a written agenda sent to officers at least seven (7) days before the scheduled meeting. A majority of all officers is required to approve any action on the agenda.

Section 8. Committees. All committees, either required by these by-laws or appointed by the President with Board of Director approval shall have at least one member who is on the Board of Directors, and may include persons who are not on the Board of Directors. It shall be the duty of these committees to fulfill their charge, and submit their reports, in writing, to the President. No action on special committee recommendations can be taken without Board of Director approval.

Any specially appointed committee may also be abolished by Board resolution.

Section 9. Executive Director

The Association may choose to employ the services of an Executive Director whose qualifications shall be determined by the Board. The Executive Director shall serve at the pleasure of the Board. The Executive Director shall not be a member of the Board or entitled to vote on Association business.

A. Powers and Duties:

- a. The Board shall determine the powers and duties of the Executive Director and the terms and conditions of employment are determined under contract.
- b. He or she is responsible for overseeing the day-to-day operations of the Association, implementing such policies as may be adopted by the Board and performing the Board's administrative duties.
- c. The Board has delegated authority to the Executive Director to make administrative decisions for the Association on an ongoing basis.
- d. The Executive Director shall report to the President and Executive Committee of the Association.

B. Compensation:

- a. The Executive Director is eligible to receive compensation as determined by the Board.
- b. Any salaries, wages, together with fringe benefits or other forms of compensation paid will not exceed a value that is reasonable and commensurate with the duties and working hours associated with such employment.

**ARTICLE VI
NOMINATIONS AND ELECTIONS**

Section 1. Nominating Committee. The nominating committee shall consist of five (5) members of which three (3) shall be elected from the regular membership, who are neither Officers nor Directors, plus two (2) Directors appointed by the President, with the approval

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of the Board of Directors, one of whom shall be named Chair. No appointed member shall have his/her term expire at the next Annual Meeting.

A. Term. The appointed and elected members of the Nominating Committee shall serve until the next annual meeting.

B. Duties:

- a. The Nominating Committee shall convene at least ninety days before the Annual Meeting to prepare a slate of candidates from the regular membership list and biographic information about their recommended candidates for elected officers, directors and nominating committee, to be sent to Regular members at least 30 days prior to the Annual Meeting.
- b. The Nominating Committee shall be responsible for making recommendations to the Board of Directors to fill the appointed Director seats on the Board and any vacancies on the Board of Directors that occur during the year.
- c. The Nominating Committee shall make every attempt to present nominees who reflect the geographic, occupational and professional distribution of the membership.
- d. The Nominating Committee shall present the slate of nominees to the general membership to be voted upon at the Annual Meeting. Immediately following the presentation of the report, nominations may be made from the floor by any voting member providing the consent of the nominee shall have been secured and that the nominee shall be present.
- e. If there is a contest for any office, election shall be by secret ballot. The Nominating Committee shall tally the vote and report the results to the Meeting. If there is but one nominee for each office, elections shall be by voice vote. A majority of all votes cast for a particular office shall constitute an election.
- f. All successful candidates, duly elected at the Annual Meeting, shall take office on the first day of the month immediately following the Annual Meeting of members.

**ARTICLE VII
FINANCIAL ADMINISTRATION**

Section 1. Fiscal Year. The Fiscal Year of ANJR shall be the calendar year January 1 through December 31.

Section 2. Dues. The Board of Directors shall annually set up a schedule of dues for its members and associates which shall be approved by the members as part of the budget approval process.

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- A. Authorization for Voting.** Dues and accounts must be current 30 days before the Annual meeting to be eligible to vote at the Annual Meeting.

Section 3. Budget. The Finance Committee of the Board of Directors, with Board of Director approval, shall submit to the membership prior to the Annual Meeting for adoption at the Annual Meeting, a budget for the ensuing year. It shall contain the schedule for member dues, the results of prior/on-going fund-raising, and an estimate of costs of proposed programs for the next calendar year.

Section 4. Contracts. The Board of Directors may authorize any officer or officers, agent or agents of the Association, in addition to the officers authorized by these by-laws, to enter into any contract or execute and deliver any instrument in the name of and on behalf of the Association, and such authority may be general or confined to specific instances.

Section 5. Checks, Drafts, or Order for Payment. All checks, drafts, or orders for payment of the money, notes or other evidence of indebtedness issued in the name of the Association shall require two (2) signatures, one to be the Treasurer and the other to be any agent or officer, determined by resolution of the Board of Directors.

Section 6. Gifts. The Board of Directors may accept on behalf of the Association, any contribution, gift, bequest, or any other item or service for general purposes or any special purpose, providing its use is understood to be in keeping with our mission and purpose (Article II).

- A. Inner Circle Contributors.** Firms or individuals contributing to ANJR shall be designated Inner Circle Contributors according to a schedule approved by the Board of Directors.

**ARTICLE VIII
PROGRAM**

Section 1. Authorization. The mission and purpose of ANJR as outlined in Article II shall be the basis and guidelines for all program recommendations

Section 2. Programs. Programs shall also be based on ANJR's ability to finance and staff each proposal. Continuing previous activities will be based on member participation and evaluations. Recommendations from members shall be considered by the Program Committee at any time.

Section 3. Recommendations. Recommendations for programs will be voted on separately at the Annual Meeting. Money for programs must also be approved as part of the budget at the Annual Meeting.

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Section 4. Approval. Members must approve, by majority vote, any position ANJR publicly advocates, unless it is stated as in Article II, and does not conflict with Article III.

**ARTICLE IX
PARLIAMENTARY AUTHORITY**

Section 1. Parliamentary Authority. The rules contained in Roberts Rules of Order Newly Revised shall govern ANJR in all cases in which they are applicable and in which they are not inconsistent with these by-laws.

**ARTICLE X
INDEMNIFICATION**

All officers, directors and paid staff shall be personally and/or collectively indemnified and held harmless from claims, suits or actions resulting from any and all acts undertaken in good faith on behalf of ANJR, provided said individuals have not engaged in any deliberate criminal activity or have not caused damage due to willful, wanton or grossly negligent act of commission or omission. No one shall be indemnified or held harmless from action evidenced by a reckless disregard for the duties imposed by the position. In the event of liability against said officers, trustees, or paid staff, the Board shall be responsible for any money damage so determined as well as attorney fees and costs. The Board may bond individual officers or paid staff and may provide appropriate insurance to implement the intention of this section.

**ARTICLE XI
AMENDMENTS**

The By-Laws of ANJR may be amended by a vote of approval of 3/4 of those present at a meeting of the Board of Directors, which shall have a quorum present. Such amendment shall become effective immediately, subject to ratification by a majority of those present at the next scheduled or annual membership meeting.

The By-Laws committee shall mail out explanations and copies of the proposed change to each Board member at least 30 days before the Board meeting at which the vote on change will take place.

At least 30 days before the next scheduled or annual membership meeting, the By-Laws Committee will mail explanations and copies of the proposed change to each member.

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**ARTICLE XII
EMPLOYEE/ORGANIZATION MEMBER PROTECTION
(WHISTLEBLOWER) POLICY**

If any employee or member of the organization reasonably believes that some policy, practice, or activity of *The Board of Directors of the Association of New Jersey Recyclers* is in violation of law, a written complaint must be filed by that employee or member of the organization with the Board President and Board Secretary.

It is the intent of *The Board of Directors of the Association of New Jersey Recyclers* to adhere to all laws and regulations that apply to the organization, and the underlying purpose of this policy is to support the organization's goal of legal compliance. The support of an employee or member of the organization is necessary to achieve compliance with various laws and regulations. An employee or member of the organization is protected from retaliation only if the employee or member of the organization brings the alleged unlawful activity, policy, or practice to the attention of *The Board of Directors of the Association of New Jersey Recyclers* and provides the *Board of Directors of the Association of New Jersey Recyclers* with a reasonable opportunity to investigate and correct the alleged unlawful activity. The protection described below is only available to the employee or member of the organization who complies with this requirement.

The Board of Directors of the Association of New Jersey Recyclers will not retaliate against an employee or member of the organization who, in good faith, has made a protest or raised a complaint against some practice of *The Board of Directors of the Association of New Jersey Recyclers* or of another individual or entity with whom *The Board of Directors of the Association of New Jersey Recyclers* has a business relationship, on the basis of a reasonable belief that the practice is in violation of law, or a clear mandate of public policy.

The Board of Directors of the Association of New Jersey Recyclers will not retaliate against an employee or member of the organization who discloses or threatens to disclose to a supervisor or a public body, any activity, policy, or practice of *The Board of Directors of the Association of New Jersey Recyclers* that the employee or member of the organization reasonably believes is in violation of a law, or a rule, or regulation mandated pursuant to law or is in violation of a clear mandate of public policy concerning the health, safety, welfare, or protection of the environment.

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**ARTICLE XIII
DISSOLUTION**

In the event of dissolution of the organization, existing properties and money, after payment of all outstanding and just debts, and within the context of any agreements previously made, shall be donated to a non-profit organization(s) with the same or similar purpose, as decided by the ANJR Board of Directors as constituted at the time of dissolution.